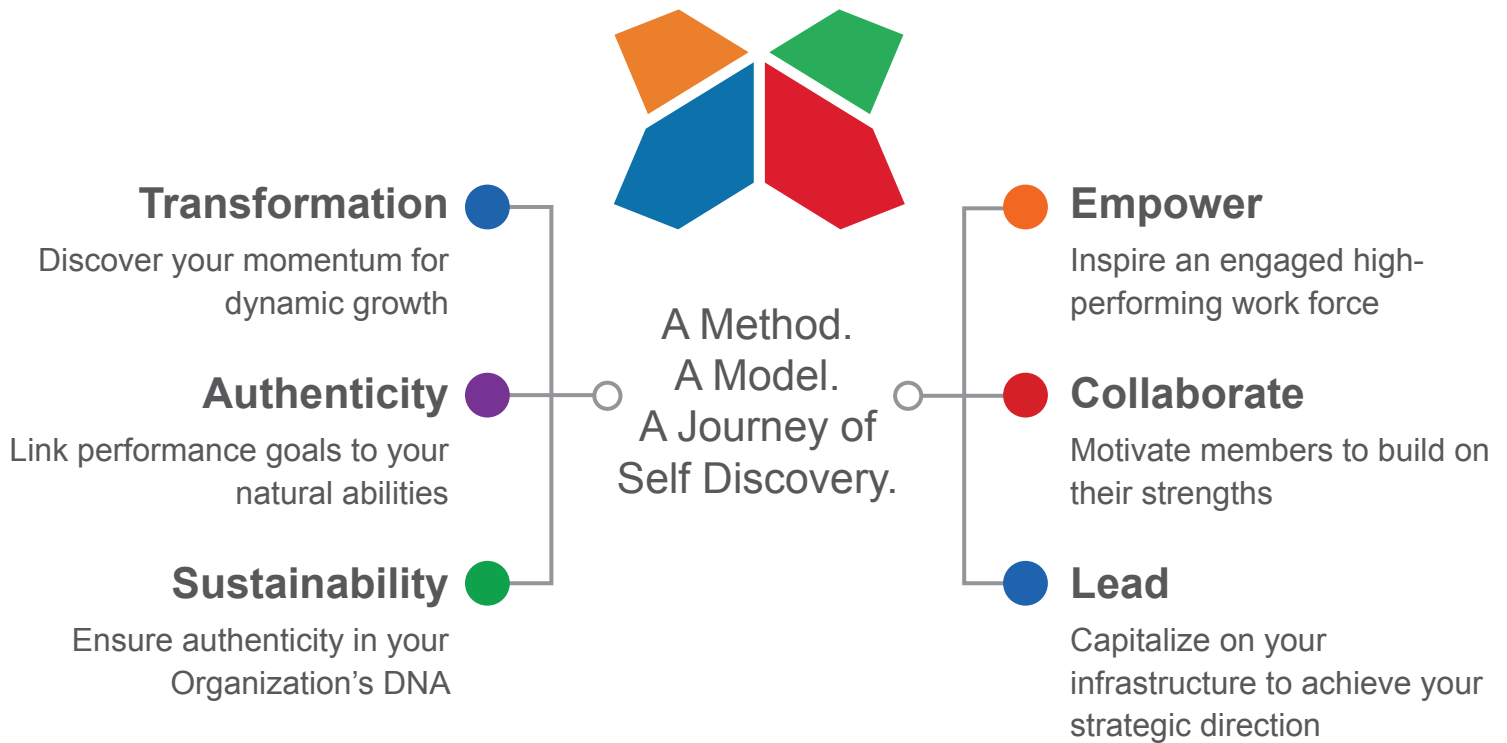


Highlands Whole Person Method For Talent Development a Four-Step, High-Tech, High-Touch Approach



Talent Development that's Personal and Professional with a Natural Abilities Focus

A growth process based on self-discovery

Self-knowledge leads to greater individual contributions, an appreciation for the diversity among colleagues, and increased communication and interpersonal understanding.

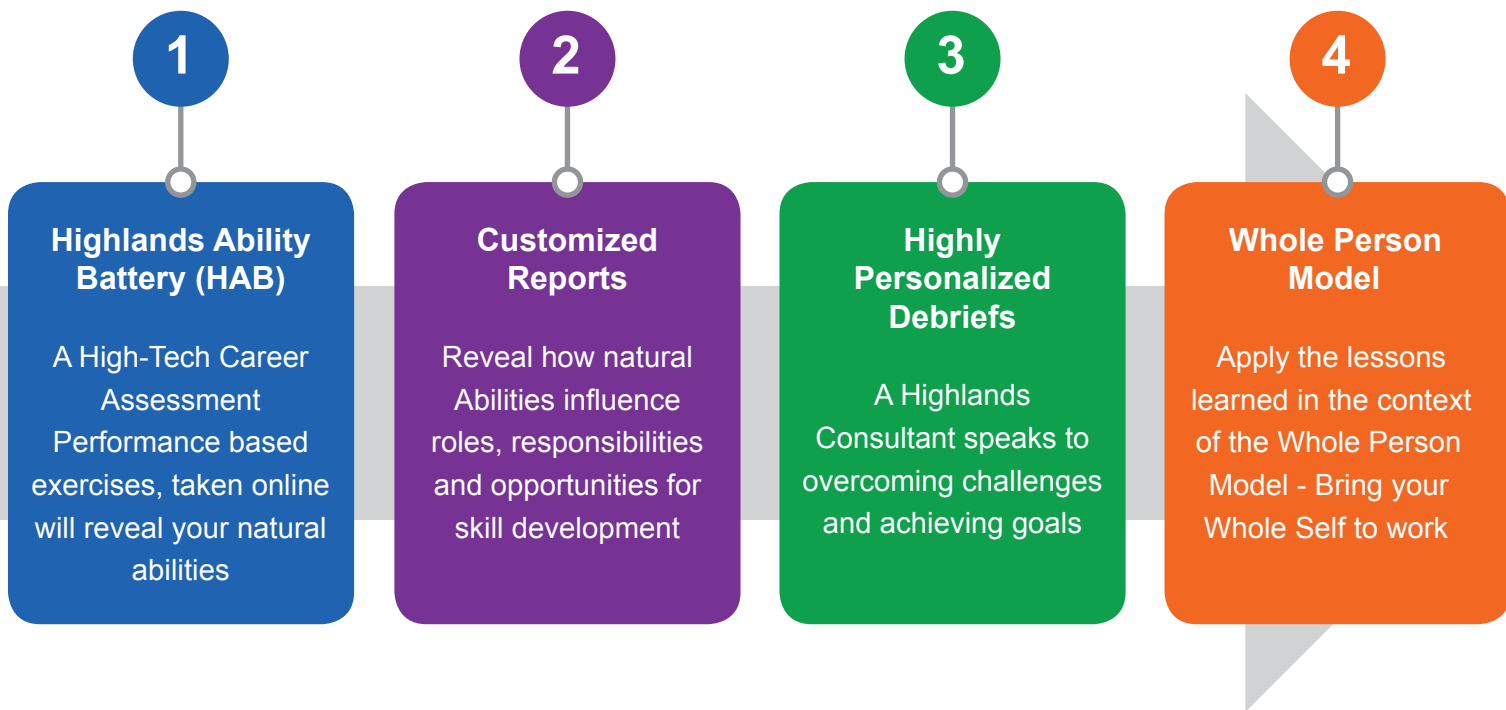
*The Highlands Whole Person Method,
A powerful program for organizations*



“We hire people for their skills, but the **WHOLE PERSON** shows up for work.”
- Chester I. Barnard



Highlands Whole Person Method For Talent Development a Four-Step, High-Tech, High-Touch Approach



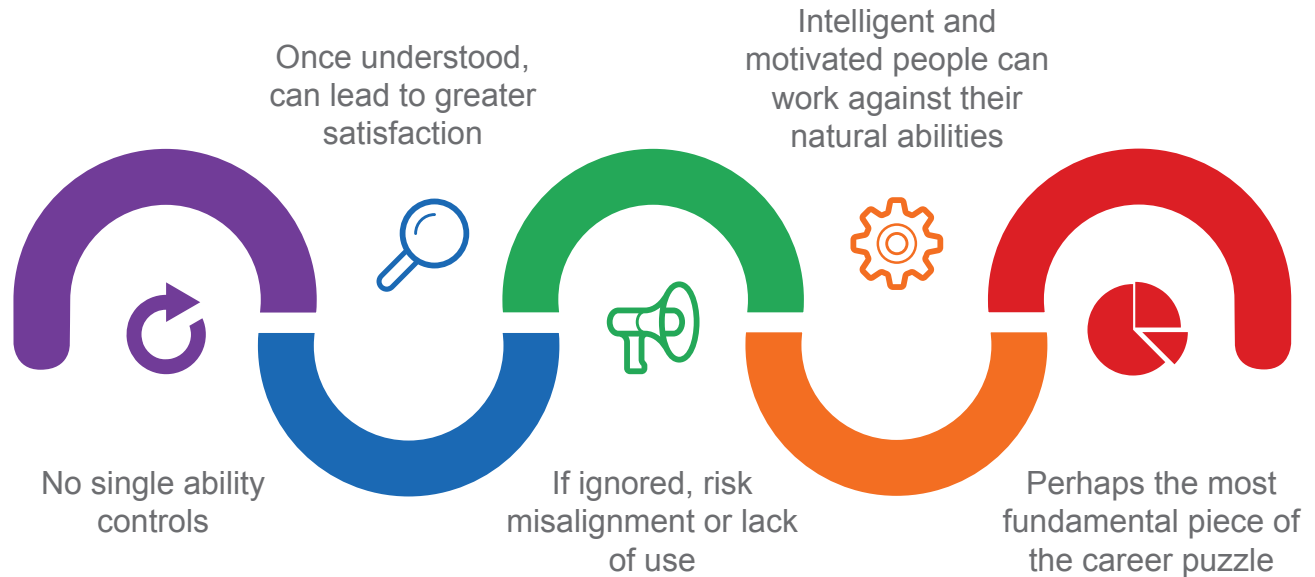
Bring Highlands Into Your Organization

Whether you are interested in personal professional development for your rising stars, executive coaching for your leaders, or accelerating the start up of new teams, we will work with you to bring Highlands into your organization.





Natural Abilities Focus



Programs For...

leader

HAB Leadership 2.0 offers practical solutions to high level challenges

The end goal for most dynamic leaders is to set strategic direction by linking learning and performance.

Build self-awareness about your leadership talents as measured by the Highlands Ability Battery and relate them to specific behaviors, strengths and blind spots.

team

The focus is the sustainability of the whole team, true transformation comes from within

A Leader requires a clear view of abilities that affect the ebb and flow of the performance of the team.

Team members discover their individual abilities and identify their strengths as a team. This empowers them to take ownership and drive their development.

exec

Greater self-awareness for c-level execs provides focus and purpose to your mission

C-level execs receiving clear, honest, actionable, professional feedback leads to reaching big goals.

Executives modeling authenticity, build capacity and leave legacies.

Organizations Who Have Used the HAB



The Miami Dolphins, Rookie Success Program for new players. With Highlands, they discover different job matches available to them when they move on from the NFL.



The International Association of Sheet Metal, Air, Rail and Transportation (SMART) Workers. The Highlands Leadership program helps SMART to match team members to tasks that match their natural abilities.

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|---|---|---|---|---|
| | <h3>Government</h3> <ul style="list-style-type: none"> Carl Vinson Inst of Gov Food & Drug Admin. U.S. Dept. of Energy Carroll Cnty. Government Bureau of Reclamation Workforce Development | | <h3>Health Care</h3> <ul style="list-style-type: none"> GlaxoSmithKline Kaiser Permanente Sanofi Aventis AmeriHealth Mercy Pfizer Wyeth | |
| <h3>Organizations</h3> <ul style="list-style-type: none"> Leadership Council Legal Diversity SCORE Prison Fellowship Ministries Sheet Metal Workers Assoc GSSA | | <h3>Private Sector</h3> <ul style="list-style-type: none"> Coca-Cola IBM Marriott Cisco Systems Miami Dolphins Chatham Financial Hewlett Packard | | <h3>Education</h3> <ul style="list-style-type: none"> UGA Veterinary School UGA EMBA/MBA Program Florida Southern College Oconee County Adm US Naval Academy Learning Center of No TX |



Food and Drug Administration's DICE Division, implemented a Highlands program as a commitment to each individual's career Development.



The Georgia School Superintendents Association (GSSA) uses the method as a leadership development tool for aspiring school superintendents in their professional development program.



- Sample the HAB
- Pilot a Program
- Get Trained

The Highlands Company has certified hundreds of career professionals in the Highlands Whole Person Method. If you are interested in learning more about a tailored solution to meet your talent development needs please contact: